

## Environmental Policy

SCI's purpose is to promote the commercial application of chemical and related sciences for the benefit of society, and to be recognised world-wide as a leader in this field. By bringing together the science and business communities, SCI fosters the exchange of knowledge to develop the application of sustainable science.

We recognise that the activities undertaken by the SCI group directly, or by those to whom we provide a service, can have a detrimental impact on the environment. We are therefore committed to reducing our impact by setting the highest environmental standards, continually improving our environmental performance and making sustainable choices.

To minimise our impacts on the environment we are committed to the following objectives:

1. Establishing the SCI's current position with regard to the environment by reviewing current and foreseen activities, identifying relevant legislative requirements, and examining existing practices and procedures, including procurement and sub-contracting.
2. Continually striving to exceed the requirements of environmental legislation and codes of practice relevant to our activities.
3. Aiming to work with organisations of similarly high standards who are either already implementing ISO 14001 or are working towards accreditation.
4. Making all staff aware of environmental issues during their induction training, and ensuring that environmental responsibilities are incorporated into job descriptions, future staff training and appraisals.
5. Establishing environmental priorities, formulating a structure and programme to achieve objectives and meet targets.
6. Developing an Environmental Management System and publishing a Manual covering all aspects of the SCI's activities, including:
  - a. a register of relevant environmental legislation and codes of practice;
  - b. guidance on purchasing and procurement, waste minimisation and recycling;
  - c. recommendations on reducing travel-generated CO<sub>2</sub> emissions and other impacts by promoting the use of public transport by executive staff and members;
  - d. advice on reducing energy consumption through the implementation of energy saving practices.
7. Continuously improving environmental performance by measuring key criteria, regularly reviewing activities and results, and setting appropriate new targets to reduce identified impacts and ensure compliance with the Policy.

This Policy has been adopted by the SCI Board of Trustees. Responsibility for its implementation is shared by those in SCI's governance, management and operational delivery.